



Appendix 2

Community Safety Partnership – (Communities Board)

Highlight Report

2024/25

Working together for a
Safer Kirklees



CONTENTS

Tackling Violence, Abuse and Exploitation



Spotlight [Serious Violence](#)



Spotlight [Violence Against Women and Girls \(VAWG\)](#)



Spotlight [Domestic Abuse](#)

[Modern Day Slavery](#)

[Youth Exploitation](#)

Building Inclusive and Resilient Communities



Spotlight [Hate Crime](#)



Spotlight [Preventing Extremism](#)



Spotlight [Inclusive Communities Framework](#)



Spotlight [Migration and Asylum](#)

Reducing Anti-Social Behaviour and Neighbourhood Crime



Spotlight [Anti-Social Behaviour](#)

[Neighbourhood Crime](#)

Reducing Risk



Spotlight [Road Safety](#)

[Water Safety](#)

[Drugs and Alcohol](#)

[Reducing Re-offending \(Adults\)](#)

[Reducing Re-offending \(Youth\)](#)

1. Tackling Violence, Abuse and Exploitation

1.1 Serious Violence

Background

The West Yorkshire Response Strategy provides a framework for West Yorkshire in preventing and reducing serious violence. Informed by an evidence base, the strategy sets out the local understanding of serious violence, local needs and how partners can respond using a trauma informed approach.

The Strategy which is underpinned by the Serious Violence Duty, within the Police, Crime, Sentencing and Courts Act 2022 has the following strategic objectives: -

- **Understand the picture** of serious violence in West Yorkshire.
- Effectively **share data** with our partners.
- Intervene early to **prevent serious violence** in the first place.
- Use evidence of "What works" to **tackle the root causes** of serious violence.
- Reduce **risk and vulnerabilities** of individuals, families, and communities to violence.
- Develop protective factors which will **prevent and reduce serious violence**.
- Enable **community and societal responses** to serious violence.
- Sustain what works and enhance the **system wide response** to preventing and tackling serious violence.
- Ensure that all our partners embed the **trauma informed** approach.

All organisations and agencies subject to the Serious Violence Duty are accountable for their activity and cooperation. The Duty Holders specified include Local authorities, Police, Probation Services, Youth Offending Teams, Fire and Rescue and Integrated Care Boards. The existing structures remain for Serious Violence (SV) which are SV Gold, Silver and Bronze partnerships and work is progressing to develop place-based actions plans for identified communities. There is a West Yorkshire strategy to reduce / tackle serious violence and a needs assessment that outlines risk and threat.

Key Achievements and Progress in 2024 / 25

- **The Kirklees Violence Reduction Partnership** has continued to work closely with the West Yorkshire Violence Reduction Partnership (VRP) and all Serious Violence Duty holders to ensure Kirklees remains on track with our response to the [Serious Violence Duty](#). This includes having localised governance structures in place, a strategic needs assessment to understand the local data and intelligence, and a strategy to tackle serious violence.
- **Distribution of External Grant Funding (UKSPF, Safer Streets 5, Violence Reduction Partnership Community Resilience)** to support the partnership in tackling serious violence at a local level, of which, £270,758.28 has been allocated to local community groups and organisations on initiatives such as education within schools, mentoring programmes, sport and diversionary activities, and capital support to develop and improve for safe spaces.
- **The Kirklees Violence Hub** has been developed to provide the partnership with a weekly forum to share intelligence, data and information regarding incidents of serious violence across the district, providing support (and challenge) to partners in response to incidents ensuing a joined up and coordinated approach. The hub which is co-chaired by the Police and Local Authority has met over 40 times in 2024/25 and is attended by a range of partnership services including Housing, Police, Fire, Health and Adults and Children's Services.
- **The Teachable Moments Focused Deterrence Car (FDC)** is a West Yorkshire VRP funded initiative intended to reduce violent incidents. The FDC is an unmarked car crewed by a plain-clothes Police officer and a youth worker, which attends the scene of a violent incident after the initial police response ends. It identifies and engages with young people who are at risk of committing violent crime or becoming victims of violent crime. The FDC engages with those in the vicinity and the wider community to give accurate information and identify those who might be at risk of becoming involved in or a victim of crime. Where appropriate, the youth worker will signpost or refer the young person to relevant services or activities in the community. In 2024/25 the FDC has been deployed 24 times.

- **A&E Navigators** programmes place a case worker, called a 'navigator', in hospital emergency rooms to support children and young people with a violence-related injury. In Kirklees, the navigator programmes are based in Huddersfield Royal Infirmary and Dewsbury District Hospital. Youth worker trauma navigators provide support to young people up to the age of 25, who then triage to the appropriate services based upon vulnerability and risk. As part of this work, a young person could be allocated to a detached youth worker for 121 focus work. Throughout 2024/25 there have been 52 referrals for support addressing issues such as mental health, risk of violence and missing in education, with the detached youth workers supporting and signposting to local community services and re-engagement with educational establishments.
- **Clear Hold Build** is a framework, developed by the Home Office, to help Police forces tackle serious and organised crime. It reclaims and rebuilds neighbourhoods affected by organised crime, makes areas safer and increases public confidence in the police and partner agencies. It is a three-step plan which sees organised criminals and their associates cleared from an area through pursuit activity. The area is then held and stabilised through high visibility police patrols, assistance from partner agencies and community support. With support from key stakeholders, it is anticipated that residents will be equipped and empowered to build a strong and resilient community, free from crime and exploitation. Work through the [Clear Hold Build](#) framework in Ashbrow has seen a significant reduction in criminality in the area through targeted Police and partnership working. This has included several partnership action days and events to target criminality but also build resilience within the local community. This work has and is being supported by local community groups and organisations. Examples of activity include:
 - [Work Under Away To Clear Out Criminals And Clean Up Huddersfield Community | West Yorkshire Police](#)
 - [Criminals Disrupted And £35,000 Of Illegal Goods Seized, Huddersfield | West Yorkshire Police](#)
- Working closely with **Yorkshire Mentoring CIC** the partnership commissioned the development and delivery of a bespoke age-appropriate resource to target primary school children (Happy Friendships) in identified areas/ schools in Kirklees as part of the partnership's prevention and early intervention approach to providing young people with the critical thinking skills and knowledge around healthy and positive peer relationships. The resource has been delivered to over 400 pupils from September 24 – March 25.
- **Secondary Intervention:** Wrong Look, Wrong Time, Wrong Place (WLWTWP) has been delivered to 87 young people in targeted schools. The Interactive workshops developed around Channels 4's TV show, '24 hours in Police Custody' (4- 5 hours across two sessions) aims to educate young people and get them to focus & discuss the risks, consequences, learn about the law, develop empathy and emotional intelligence & understand media influences as well as looking at the impact of knife crime within their own community. The sessions are aimed at all young people aged 12+ not just those who are identified as at risk. This is because any young person can be affected by knife crime at any point and not just those who make a choice to carry a weapon.
- **Virtual Reality Headsets:** Working with the Violence Reduction Partnership, utilising virtual reality to educate young people around the knife crime and positive peer relationships. The headsets have been delivered to nearly 400 young people since January 2025.
- **Positive Engagement Against Knives (PEAK) Project:** Aims to educate and inspire young people across Kirklees through education, diversionary work, youth empowerment, inspiration, and use of role models and ongoing support in signposting to existing community-based provision. Police Officers from the Kirklees District Early Action Team are involved in the design and delivery of the project. This year 50 students have been engaged across 5 secondary schools.

Positive Partnership Working

Re-engaging Young People into Education: Yorkshire Mentoring

What was the issue? Young people requiring mentoring support due to a variety of needs to help re-engage them into education and the community to prevent them becoming involved in violence, crime and exploitation.

What did we do? Worked closely with the WY Violence Reduction Partnership and local partners, commissioned Yorkshire Mentoring to deliver 1-1 and community-based mentoring support for young people.

What was the impact / difference made? Over 70 young people who have been identified by partners (schools, colleges, children's social care) as being at risk of serious violence have been provided 1-1 mentoring support through Yorkshire Mentoring to address any vulnerabilities and issues with the aim of reducing their risk of becoming involved in serious crime.

Example Case Study: *"A young person was referred to us after he was targeted by older youths in his school to hold items for them linked to criminal activity. He informed a trusted adult after more items were asked to be held for them, and as a result of these threats were made against him. The young person's mental health declined, and he refused to attend school, and the family moved area. We started to engage with him after he was not attending school, and our support offer followed him to the new area where he was residing. The young person engaged weekly with the Mentor who worked with the young person on his anxiety, confidence and coping strategies. The Mentor also encouraged him to engage with support to re-enter mainstream school. Lots of information came out with the Mentor about his relationship with his father and how this has impacted his behaviour around being unable to walk away from threatening situations. After 6 weeks of mentoring support, he engaged with school support services and re-entered the school system, after being off school for in excess of 6 months. His mum reported that she felt his behaviour had changed enormously, in regard to being less anxious and was clearly trusting of his Mentor. His new school also stated they felt better able to support him from Yorkshire Mentoring's communication regarding his background, which hadn't been shared from his former school."*

1.2 Violence Against Women and Girl

◆ Partnership Priority and Focus 2025/26

Background

Tackling Violence against Women and Girls sits within the West Yorkshire Response Strategy to tackling Serious Violence but also links closely with our work to tackle Domestic Abuse and Sexual Violence.

The Kirklees Pledge to tackle VAWG highlights the partnerships commitment to stop violence against women and girls through 5 key objectives: -

- **Prevention and Awareness:** early intervention strategies, education and other innovative approaches.
- **Trust and Confidence to Report:** To enable survivors, women and girls experiencing violence to feel they can come forward, be heard, supported, and protected.
- **Supporting Victims and Survivors:** Upskilling services and developing resources across Kirklees to recognise and respond appropriately to violence against women and girls.
- **Stopping Perpetrators and Holding them to Account:** perpetrators' programmes, enforcement and use of the criminal justice system to protect women and girls from violence and empower and enable women and girls to hold perpetrators to account.
- **Safe Spaces:** Safe, inclusive, well-planned public spaces, infrastructure, town centres, and transport which would assist in the reduction of violence and harassment that women and girls face.

Key Achievements and Progress in 2024 / 25

- **The Kirklees Violence against Women and Girls working Group** remains well established with statutory, non-statutory and specialist services attending. The groups look at the approach to tackling VAWG across Kirklees and the role each service has in implementing measures to tackle VAWG.
- **Dedicated Partnership Days of Action** have taken place to raise awareness, support victims and licenced premises for example: VAWG week and Spiking intensification weeks [In Excess of 60 Arrests Made in Safety Drive To Make Women Safer, Kirklees | West Yorkshire Police](#)

- **Ask for Angela Scheme:** Over 130 venues have been provided information and advice around the [Ask For Angela](#) scheme, which includes test purchase of the scheme in participating venues across the district on a regular basis. Campaigns in the form of videos have been developed to raise awareness. [Stay safe in town centres with 'Angela' - Kirklees Together](#)
- **Street Marshalls: Utilising funding through Safer Streets 5, Street Marshalls** who are trained workers have been deployed in towns and villages across Kirklees with the aim to reduce incidents of violence and Violence against Women and Girls in public spaces at night, including within venues. The Marshalls have been deployed on 56 evenings in 2024/25 and supported over 200 people when assistance has been required.
- **Night Safety Bus:** Utilising external funding, the night safety bus, which is a mobile team of trained staff from Change Grow Live, Locala and West Yorkshire Police are on hand to help people associated with the nighttime economy and provide a safe space for anyone, including females that may feel they need it. The bus has been deployed 35 times this year, providing a place of safety and a safe place for example people to charge their mobile phone, provide harm minimisation advice, drug & alcohol support, seek refuge or call a taxi.
- **Educational / Community Based Projects:** Utilising funding through Safer Streets 5, commissioning of Project Zero and the Kindness is King resource. This is a primary school program delivering an interactive 40-minute workshops to year 5/6 classes, facilitating meaningful conversations around gender stereotypes and emphasizing the importance of kindness and equality. These workshops aim to spark reflection and growth among students while driving positive change within the school culture, shaping the attitudes of boys, challenging harmful gender stereotypes, and preventing violence against women and girls (VAWG). This year, 14 sessions have been delivered to 249 individuals. In addition, Active Bystander training, has been delivered to young people which provides education around being an active bystander in the prevention of abuse being committed against/ or by others
- **External Grant Funding** (UKSPF Kirklees Safety of Women and Girls £179,114). Using external grant funding to support local organisations and their work to tackle VAWG. This has included funding to improve places of safety in three community organisations with items such as enhanced CCTV, new facilities to improve the user experience, updated IT systems and basic repairs to buildings so that they can be used and accessed. The funding has also supported the delivery of training and educational programmes in schools and community organisations including therapeutic support, theatre production in schools and physical activity and mental wellbeing sessions.

Positive Partnership Working

Example Funded VAWG Project Umbrella Yogo CIC are a not-for-profit organisation that brings communities together through yoga using evidenced based practices to improve the physical and emotional wellbeing of the people they connect with. Through commissioning, Umbrella Yoga worked in partnership with women who had experienced violence, abuse, exploitation, rape and sexual offences. The approach through Umbrella Yoga focuses on group yoga, supporting participants' mental and physical needs through a safe space for women to come together, build up self-esteem and feel more in control of their bodies. The yoga sessions were offered alongside existing programs to address vulnerabilities for example, the 'Power Programme' developed by Kirklees Rape and Calderdale Rape and Sexual Abuse Centre. The project has been delivered across 60 sessions this year with participants now understanding the benefits of movement and breathwork for dealing with trauma and health and wellness.

1.3 Domestic Abuse

◆ Partnership Priority and Focus 2025/26

Background

The Kirklees approach to tackling Domestic Abuse is to have a range of services that are accessible and available to anyone who may need them, working together around individuals, families and communities to prevent, respond to and repair the damage caused by domestic abuse

[Domestic abuse | Kirklees Council](#)

The Kirklees Domestic Abuse Strategy aims to co-ordinate the broadest possible response to domestic abuse from prevention and early intervention to dealing with crisis, safety, and long-term recovery, working to keep survivors and their families safe and challenge abusers to change their behaviour.

The approach to tackling Domestic Abuse focuses on five priorities:

- Priority 1 – To adopt a **Whole Family Approach** to Domestic Abuse to support children and young people affected by parental domestic abuse, to support young people that are victims of abuse in their own relationships, to support young people that perpetrate abuse against other people, and to ensure direct, preventative work is available to support the development of healthy relationships.
- Priority 2 – To support **Perpetrators to change their behaviour** through increasing the range of effective interventions, improving access to existing services and developing community engagement activities that support perpetrators to access the support they need.
- Priority 3 – To develop the partnership response to the interconnected experiences that **victims with multiple needs and/or protected characteristics** face when experiencing violence and abuse.
- Priority 4 – To support victims to maintain or access **safe and stable housing** to provide safe and stable housing for victims irrespective of tenure.
- Priority 5 – To continue to develop and assure robust **multi-agency working** arrangements to support professionals from difference agencies to share information, assess risk and increase safety for victims. This incorporates a range of mechanisms including the Daily Risk Assessment Management Meeting, Multi-Agency Risk Assessment Conferences, Standards Screening and Operation Encompass notification process.

Key Achievements and Progress in 2024 / 25

- **Domestic Abuse Board:** The Domestic Abuse Board has met throughout the past 12 months with excellent attendance from a range of partners, the role of the Board is to have oversight of how the strategy is developing and progressing in Kirklees. A review of the strategy is due to take place in 2025/6.
- **Outcomes Based Commissioning Contract:** The KDASS (Kirklees Domestic Abuse Support Service) [Kirkless Domestic Abuse Specialist Services \(KDASS\) | Support for individuals experiencing domestic abuse | Kirklees, UK](#) was officially launched in December 2024 at a public event, opened by Councillor Pinnock and attended by a wide range of local providers. Police also promoted the event as part of their social medial communications.
- **Learning from Practice:** Partners are working together to deliver a learning event following a Safeguarding Adults Review which included complex considerations around dementia and domestic abuse.

The Kirklees Domestic Abuse Strategy continues to be progressed as a Partnership;

- **Whole Family Approach** to Domestic Abuse. To support the development of staff skills and knowledge, the delivery of Safe and Together training underpins the Kirklees approach to domestic abuse through supporting the victim and holding perpetrators to account; work continues to encourage attendance and wider opportunities for embedding practice.
- The Partnership have worked together to develop a shared understanding of the resources available for perpetrators of Domestic Abuse across Kirklees to inform future service developments that can contribute towards supporting **perpetrators to change their behaviour**. Partners have also worked together to identify and develop opportunities for shared learning through training to increase the knowledge, skills and confidence of the workforce when working with perpetrators.
- Arrangements are being developed to ensure partners understand the scope of **victims with multiple needs and / or protected characteristics**. Learning about the experiences of LGBTQ+ victims across Kirklees is and will continue to be take place across the partnership
- Partners are committed to working together to update the Safe Accommodation Needs Assessment in 2025/2026 to support victims to maintain and access **safe and stable housing** irrespective of tenure.
-

Positive Partnership Working

Community engagement activities have increasingly developed over the year and considerable efforts are continuing across the partnership, in line with the Inclusive Communities Framework. Community Connectors within Community Plus [Home | Healthier & Happier Lives | Kirklees Community Plus](#) have worked to raise awareness of Domestic Abuse and KDASS services. The Connectors have reached a significant number of different organisations. Third Sector Leaders Community Champions have had a high volume of conversations with people in communities about Domestic Abuse and awareness raising. Individual discussions took place alongside groups/sessions which were visited by the Champions, with over 500 individuals reached. An evaluation of the impact of this, alongside case studies, is in the process of being prepared and further reflection will be taking place later this year. It is fantastic to note that in the same period the community awareness-raising activities took place, the number of self-referrals made for support via the KDASS website has contributed to the largest number of people known to the service since the beginning of the contract.

1.4 Modern Day Slavery

Background

[The Kirklees Modern Day Slavery](#) Strategy provides a co-ordinated multi-agency response to modern slavery by raising awareness and knowledge amongst front-line workers, volunteers, and communities, enabling a victim focused response. The vision of the Strategy is to create a supportive place for victims and to have a greater understanding of perpetrators to ensure Kirklees is a hostile place for crimes of modern slavery. The strategy is based around principles of:

- **Pursue:** prosecuting and disrupting individuals and groups responsible for modern slavery
- **Prevent:** preventing people from engaging in modern slavery crime
- **Protect:** strengthening safeguards against modern slavery by protecting vulnerable people from exploitation and increasing awareness and resilience against this crime
- **Prepare:** reducing the harm caused by modern slavery through improved victim identification and enhanced support and protection.

Key Achievements and Progress in 2024 / 25

- **The Modern-Day Slavery Partnership** consisting of statutory, non-statutory and specialist services continue to meet on a regular basis to raise awareness, share intelligence, prevent and respond to modern slavery in Kirklees working closely with regional and national partners.
- **Modern Slavery and Cuckooing Training:** Training continues to be delivered in partnership with West Yorkshire Police to raise awareness of what it is and what our professional responsibilities are, encourage reporting and highlight support for individuals at risk. Over 270 professionals in Kirklees have been trained this year with examples of individuals being referred for support following the training. This has also included larger events and workshops, for example at the University of Huddersfield, attended by 200 professionals representing law enforcement, local authorities, and health organisations from Yorkshire, Humberside and the Northwest.
- **Dedicated Days of Action:** Focus on disrupting Modern Slavery working closely with partners from West Yorkshire Police, Housing, Adults Social care and specialist services such as Hope for Justice.
- Supporting **tailored packages** of support for victims and survivors of Modern Slavery, working with partners to provide advice and signposting. This also included working closely with specialist services such as Palm Cove, supporting their introduction of safe houses and specialist support in the district.

1.5 Youth Exploitation

Background

The Youth Engagement Service (YES) is an inclusive and flexible service that brings together, and works collaboratively with, partner agencies to ensure a whole system approach for young people who have been, or who are at risk of being, exploited and/or entering the youth justice system. The Youth Engagement Service is made up of the Youth Justice Service and the Youth Engagement Service Team. The Youth Justice Service is an integral part of the Youth Engagement Service and is a multi-disciplinary team incorporating the skills and experience of several services within Kirklees Council. The Youth Engagement Service Team works alongside young people who have been missing from home or placement and young people who are experiencing, or at risk of experiencing, exploitation and/or forms of harm outside the family home. The Service works alongside partners to provide the broadest possible inventory of support for the young people of Kirklees.

Key Achievements and Progress in 2024 / 25

- **Practice Learning:** Events with partner agencies to review case learning and best practice. A recent practice learning exercise sought to understand how impacts were achieved with 'relationships' being found to be a key intervention.
- **Regular Multiagency Meetings:** To reduce risks to identified young people, working with partners to understand contextual issues to keeping young people safe.
- **Providing Groups of Vulnerable Young People with Access to Activities and Initiatives:** Over 50 young people have accessed positive activities alongside other young people. The days provide young people with an opportunity to experience new things, meet new people, develop relationships with peers and professional adults outside of intervention plans of professional forums, challenge themselves and achieve things. This also includes a regular safe space for young people working with the YES (Come vibe with us).
- **Working closely with Yorkshire Mentoring:** Supporting over 20 young people identified as being at risk of exploitation through a dedicated mentor and package of support over a minimum of 12 weeks to improve and provide support for vulnerabilities such as school attendance, aspirations, peer and family relationships and extra-curricular activities.

2. Reducing Anti-Social Behaviour and Neighbourhood Crime

2.1 Anti-Social Behaviour (ASB)

SPOTLIGHT

◆ Partnership Priority and Focus 2025/26

Background

Anti-Social Behaviour (causing alarm, harassment or distress to any person) focuses on 3 areas:

- **Personal:** deliberately targeted at an individual or group (e.g. noise nuisance)
- **Nuisance:** causes annoyance to the wider community (e.g. fireworks, rowdy behaviour)
- **Environmental:** impacts on natural surroundings (e.g. fly-tipping, criminal damage) [Report it | Kirklees Council](#)

Tiered delivery:

- **Prevention:** developing “responsible citizenship” by individuals and communities / education with young people – communicate and engage with residents.
- **Early Resolution:** Front line officer training and develop reporting mechanisms to address issues at earliest opportunity – including through mediation.
- **Partnership Problem and Case Work:** where ASB case officers use appropriate Tools and Powers to address behaviours of individuals and where partners work collaboratively to understand and problem solve ASB hot spots and recurrent issues.
- **Complex Safeguarding and Enforcement:** Dealing with lower volume high complexity cases with underlying issues such as mental health and substance misuse. Enforcement actions and links with Courts to hold perpetrators to account and support victims.

Key Achievements and Progress in 2024 / 25

Prevention of ASB

- **Tenancy Ready Sessions** are focussed educational sessions for care leavers to help them thrive and maintain their first tenancies. One session centres specifically around anti-social behaviour, making good decisions in relation to conduct and safeguarding – one session per month has been delivered through the year, typically there are an average of 5 people attending each session.
- **‘I’m Being Good in my Neighbourhood’** is an educational initiative devised by Safer Kirklees officers and delivered in primary schools across Kirklees. The sessions are interactive and focus on being a good citizen, setting an example among family members and friends, having the confidence to challenge poor behaviour in friend groups and identifying a trusted adult to confide in – materials are being refreshed for delivery in 2025/26.
- **Safety Rangers Sessions** are delivered to older primary school children and there are sessions around road safety, positive friendships and relationships and anti-social behaviour. Safer Kirklees devised a specific session, similar to I’m Being Good in my Neighbourhood, and this is delivered with the assistance of West Yorkshire Police (the children love a Police uniform and it engages them really well) - content being refreshed for 2025/26.
- **ASB Awareness Week** saw several events across Kirklees including stalls at Markets and Bus Stations in Huddersfield and Dewsbury Town Centres where Community Environmental Support Officers and WYP talked to shoppers and passengers about support and effective reporting. Sessions were held at local schools, focussing on considerate parking and ASB reporting.
- **Bonfire Week Planning** Multi-agency panel that meets to set out strategies to ensure not only bonfire safety, but also associated ASB linked to firework misuse, arson and attacks on fire crews. Interventions are intelligence led and includes involvement from Safer, WYP, West Yorkshire Fire and Rescue Services (WYFRS), Greenspace Action Team, Detached Youth Team and Homes & Neighbourhoods.

Early Resolution of ASB

- **Community Environment Support Officers (CESO’s) across Kirklees are regularly tasked with responding to ASB issues** is to provide reassurance, gather intelligence and intervene at an early stage to ensure situations do not worsen or have a greater impact on individuals, communities and resources.

- **Safer Kirklees provide Accredited Mediation services** where Homes and Neighbourhoods residents are involved in conflict but are committed to finding resolution. Joint mediation sessions are arranged and facilitated with the focus on finding a mutually agreeable solution for all parties to resolve the ASB/neighbour dispute. Of the 12 cases supported over the past 12 months with those who went through the process reporting very positive impact, experiences and improved relationships between people.
- **Securing of Buildings** –Kirklees Partnership working to both identify and secure properties being repeatedly targeted. Many of these are in our town centres and become magnets for ASB, Criminal Damage, Drug Use, Rough Sleeping and Arson.
- **Safer Kirklees ASB staff hold a weekly ASB advice surgery for Homes and Neighbourhood’s staff.** This is to give general and specific advice in relation to anti-social behaviour.
- **Homes and Neighbourhoods ASB Training.** Safer Kirklees Council have devised an online resource that can be referred to and continually deliver training to both new and existing staff who need additional support and/or confidence in tackling ASB effectively.

Partnership Problem Solving

- **Place Based Community Outcome Groups** bring together both internal and external partners to discuss crime and ASB issues at a locality level. Intelligence is shared and discussed and forms the basis for setting out key priorities to be addressed and associated actions.
- **ASB and Hate Crime Meeting.** Referrals into the meeting involve up and coming incidents involving both ASB and Hate crime and quite often the two overlap. Key partners discuss individuals of concern and an action plan is agreed at the meeting and delivered swiftly to take advantage of the opportunity for cross partnership problem solving.
- **Town Centre ASB Meeting.** This meeting focuses on individuals causing concerns in our main town centres, ie Huddersfield and Dewsbury. Individuals that offend across both town centres in some cases, are discussed monthly and a partnership problem solving approach is used. This is a good opportunity to share information as quite often the individuals are known to a number of services, for example, Change Grow Live, Rough Sleepers Initiative and West Yorkshire Police in relation to shop lifting or street drinking offences.
- **ASB case review.** The ASB case review is a national process which seeks to give victims of ASB an opportunity to have their case heard if they feel that partners have not dealt with their complaints effectively. Safer Kirklees lead on and coordinate the process from start to finish. Applicants get a bespoke and personal level of engagement with Safer Kirklees who pull together all relevant parties to ensure that a comprehensive response is coordinated to alleviate or resolve the ASB. For more information [The anti-social behaviour case review | Kirklees Council](#)
- **ASB Tools and Powers** - Safer Kirklees partnership have a number of legal interventions open to them to resolve Anti-social behaviour such as partial and closure orders for addresses and community protection notices.
- **ASBRAC (Anti-social behaviour Risk Assessment Conference).** Where the anti-social behaviour is either committed by, or affecting a vulnerable person, Safer Kirklees arrange an ASBRAC (there have been 22 in the past 12 months) - these are multi-disciplinary meetings which focus on vulnerabilities and needs and how best to support victims and challenge perpetrators.
- **Public Space Protection Orders (PSPO)** are used by Kirklees Council to help minimise anti-social behaviour that is considered to be detrimental to the quality of life in the areas they apply to. They are designed to ensure that people can use and enjoy public spaces free from experiencing behaviour that is anti-social. A breach of a PSPO is a criminal offence. [Public Space Protection Orders \(PSPO\) | Kirklees Council](#)
- **Nuisance Motorbikes** Safer Kirklees, Police and Homes and Neighbourhoods work with communities to encourage reporting, visibly patrol (through the police off road motorbike team), seize vehicles and work with young people on diversionary activities. [Report nuisance bikes / quad bikes / off roaders | West Yorkshire Police](#)

A specialist team which has now prosecuted hundreds of rogue riders in Kirklees and is urging residents to keep making reports as warmer weather approaches [Kirklees Off Road Bike Team Seizes More Than 150 Illegal Bikes | West Yorkshire Police](#)

Managing Noise Nuisance

What was the issue? One resident was referred to the Safer ASB team for rapid intervention following a string of incidents involving both ASB and criminal behaviour severely affecting residents in a location in Kirklees, one of whom was elderly and vulnerable. For several months, neighbours had suffered from noise nuisance, a constant police presence at the address and behaviour from the resident, his girlfriend and associates that caused them major concerns.

What did we do? We supplied specialist support to the elderly resident who was isolated and frightened. We attempted over a period of time to successfully engage with the problematic tenant, offer both him and his girlfriend support while challenging behaviours and issuing the relevant and appropriate tenancy warnings. Several ASBRACs were also held in relation to all parties to attempt to help maintain a tenancy and avoid court action, and to prevent the elderly resident having to access social care. Ultimately the individual in question was convicted of two very serious offences which facilitated the use of Absolute Grounds for possession legislation, and he was evicted.

What was the impact / difference made? This eviction was extremely well received by residents and the ASB staff involved have had some excellent feedback both at the time and then following.

2.2 Neighbourhood Crime

SPOTLIGHT

Background

Neighbourhood Crime primarily focuses tackling crimes impacting on residents which are primarily

- Burglary (including non-domestic)
- Vehicle (and cycle) theft (including commercial vehicles)
- Theft from the person / robbery

The Partnership approach to tackling Neighbourhood Crime focuses on 3 key areas of delivery:

- **Crime Prevention and awareness raising** – (1) increased awareness through communications / resident engagement, (2) officer training for front line workers / councillors, (3) architectural liaison and environmental clearance.
- **Community Involvement** – (1) supporting neighbourhood watch / community engagement in tackling crime (2) Tapping into neighbourhood / street Whats App type groups that formed after lockdown (and people working from home) increase informal surveillance and reporting mechanisms.
- **Focusing on Hotspots / Repeat victimisation** (1) Repeat victimisation - property (for burglaries) and groups of people i.e. students and (2) hot-spot locations i.e. concentrated neighbourhoods which experience proportionately more issues (including rural crime).

Key Achievements and Progress in 2024 / 25

Crime Prevention and Awareness Raising

- **Victim Hot-Spots:** Safer Kirklees have worked alongside Police to provide crime reduction advice to students to reduce their chances of being a victim of crime and mechanisms to seek support / report it.
- **Transit Vans / Tools:** This has involved providing advice / guidance to drivers on ways to reduce chances of victimisation with a particular focus in hot spot areas.

3. Building Inclusive and Resilient Communities

Background

This Strategic Priority brings together a variety of themes which see working with communities as integral to building resilience to manage potential risks to community confidence, belonging and connections.

The Inclusive and Resilient Communities Priority of the Partnership has 4 sub-themes ranging from working with communities to enhance local Place through to addressing issues which impact on communities such as Hate Crime and Extremism.

Hate Crime

SPOTLIGHT

◆ Partnership Priority and Focus 2025/26

Background

Hate crimes are “motivated by hostility on the grounds of race, religion, sexual orientation, disability or transgender identity”. The Kirklees Hate Crime strategy works on the principle that the best way to address hate crime is to prevent it happening in the first place and where it does occur, supporting victims and bringing perpetrators to account at the earliest opportunity. [Hate incident reporting | Kirklees Council](#)

Key Achievements and Progress in 2024 / 25

- **Prevention** (to create and environment through education and engagement where hate crime is not acceptable) – over 600 school children provided “Mind your language” primary resource and high schools supported with “Talk and Report” (supports teachers with getting pupils to recognise and report hate crime). Awareness in wider communities has been achieved through events / communications including Islamophobia awareness month and more general recognising and reporting of hate crimes.
- **Early Resolution** (to raise aware of front-line staff / communities of spotting, tackling and signposting to support for victims of hate crime) – As part of Hate Crime Awareness week in October 2024, over 250 front line staff briefed on recognising hate crime, need to challenge and mechanisms to report / seek support.
- **Problem Solving and Case Management** (to support victims and hold perpetrators to account in hate crime cases and identify and address any geographic hotspots) – Safer Kirklees work with partners such as the Police to provide support to victims of Hate Crime – actions on cases are reviewed through a ASB and Hate Crime working group to ensure excellent service standards are maintained.
- **High Support / Prosecution** (to provide support to victims of hate crime with trauma experienced and hold perpetrators to account) – The Safer Kirklees Victim and Witness Hate Crime Officer has provided intensive emotional support and practical strategies for over 30 victims of hate crime.

3.1 Preventing Extremism

SPOTLIGHT

◆ Partnership Priority and Focus 2025/26

Background

The purpose of Prevent is to safeguard and support vulnerable people to stop them from becoming terrorists or supporting terrorism [Counter-terrorism strategy \(CONTEST\) 2023](#) . It works to ensure that people who are susceptible to radicalisation are offered appropriate interventions, and communities are protected against radicalising influences. The primary objective of Prevent is to work with statutory partners (Police, Prison, Probation, Health, Education & Social Care) as well as the voluntary community sector to tackle the ideological causes of terrorism, and to raise awareness and build resilience to all forms of extremism. Prevent is run

locally by experts who understand the risks and issues in their area, and how best to support their communities. These experts include teams and specific authorised individuals from local authorities, the police, charities and community organisations. [Prevent and Channel | Kirklees Council](#)

Prevent works in a similar way to programmes designed to safeguard people from gangs, drug abuse, and physical and sexual abuse. Success means an enhanced response to tackle the causes of radicalisation, in communities and online; continued effective support to those who are vulnerable to radicalisation; and disengagement from terrorist activities by those already engaged in or supporters of terrorism.

Key Achievements and Progress in 2024 / 25

- **Channel Panel** continues to meet face to face every 6 weeks.
- **Training and awareness** has continued throughout the year.
- **The Prevent Team held a Prevent Awareness Week** hosting a week of free, online learning events, focusing on 'Prevent' and how professionals and communities can help to safeguard people. This training was for anyone who works with the public, in particular with children, adults, communities or vulnerable people, to ensure that schools as statutory authorities under the duty were embedding Prevent across the curriculum.
- **PREVENT Duty and Health Care Sector Training** In order to ensure all the statutory services mandated by the Prevent Duty have access to good quality training around Prevent it was acknowledged by the partnership that further opportunities to work with the health sector should be explored.
- **What did we do?** Working in partnership with the ICB (Integrated Care Board) we delivered a training session to over 150 non-clinical staff working in the nine Primary Care Networks across Kirklees as part of their annual Safeguarding Training Day. Inputs included an overview of Prevent duty for Healthcare professionals, examples of referrals from Health and a Channel case study.
- **What was the impact / difference made?** 20 individuals have signed up to become Prevent Champions within their Primary Care Network which means that now the partnership has a named contact across the PCNs to share relevant Prevent updates, resources and training opportunities and these individuals will be able to raise the profile of Prevent within the PCN.

3.2 Inclusive Communities Framework

SPOTLIGHT

◆ Partnership Priority and Focus 2025/26

Background

Inclusive Communities Framework ([Inclusive Communities Framework | Kirklees Council](#)) was adopted by Full Council in 2023 as part of Kirklees Council's commitment to fostering inclusive and cohesive communities and it is one of our four top-tier partnership strategies. The ICF is a commitment to work better with communities in a way that means we must change how we do things, and as a partnership with local organisations like the Police we have committed to do this. Inequality and disadvantage remain considerable barriers to creating truly inclusive communities. Recent events, such as racist riots in other parts of the country might not have happened in Kirklees, but they affected people here, including their sense of belonging and connection. These issues compound and prevent people from feeling connected both in their communities and across different communities. Ultimately, this holds communities back from accessing opportunities and achieving their full potential. The Inclusive Communities Framework provides us with the principles to collaboratively dismantle these barriers. By listening to communities and removing these barriers, we can create lasting, positive change. Through our sustained, collective effort, we will realise our vision of a Kirklees where communities are empowered, trusted, and united.

The framework can be used with a wide range of plans and strategies across different organisations and sets out how we want to work with people. The ICF toolkit is designed to help organisations review and improve how they work with communities. The ICF is built on the belief that communities have solutions to problems, and that by working together, we can build trust, promote belonging, and address shared interests and concerns.

Key Achievements and Progress in 2024 / 25

How services work embedding the principles of the ICF in day to day working:

- **Kirklees Libraries** have been re-awarded the prestigious **Library of Sanctuary** status, reaffirming their commitment to providing a safe and welcoming space for refugees and asylum seekers. This recognition highlights their ongoing efforts to support migrant communities through their curated Sanctuary book collections, craft and chat sessions, story times, conversation cafes, and language development resources. By eliminating barriers like overdue fines and ID requirements, and producing materials in multiple languages, Kirklees Libraries have helped to welcome refugees into the community.
- **Creating Opportunities to Work Alongside Local People Sharing Knowledge and Resources, 'Equalising'**
The launch of the Detailed **Access Guides** in partnership with **AccessAble**, is a significant step towards [equalising access for all community members](#). These [guides](#) provide comprehensive information about accessibility arrangements, welfare facilities, and parking for various venues, buildings, and travel routes across the Kirklees district. The service worked alongside disabled community members to identify which places and spaces should be part of the review. By enabling people to plan their visits in advance, the guides help ensure that everyone can maintain independence and participate in community life.
- **Children & Families:** Celebrating the achievements of care leavers is an important way to recognise their resilience and contributions to the Kirklees community. Recently, a [celebration event](#) was held to honour care leavers, highlighting their successes and the positive impact they have made. This celebration included the [Shining Stars and Recognition Awards](#), which acknowledged the accomplishments of young people who have overcome significant challenges. These events not only celebrate the individual achievements of care leavers but also bring the wider community together, reinforcing the importance of encouragement and recognition for these young individuals.

3.3 Migration and Asylum

SPOTLIGHT

◆ Partnership Priority and Focus 2025/26

Background

Kirklees continues to be a welcoming community, understanding and building on the benefits migration brings.

We want to ensure that those who are vulnerable and seeking sanctuary can access the support that is available to them in Kirklees. This support will help those seeking sanctuary to settle and start to integrate into life in the UK and Kirklees. [Kirklees welcomes asylum seekers, refugees and migrants | Kirklees Council](#)

4. Reducing Risk

4.1 Road Safety

SPOTLIGHT

Background

The Road Safety Strategy aims to both continue reducing the number of people **killed and seriously injured** on the roads but also to tackle the issues of key concern and detrimental to **perceptions of safety** for all road users.

The Strategy focuses on all aspects of collisions – namely the features of **vehicles, people** (both drivers and other parties), **locations** and **times** of the day / year when collisions peak.

- **Vehicle Issues:** unsafe parking (e.g. around schools), loud vehicles, uninsured / taxed vehicles.
- **Driver (Passenger) Behaviours:** Drink / Drug Driving, speeding, distractions e.g. mobile phone use, not using seat belts (including passengers).
- **Vulnerable Road Users:** Cyclists / motorcyclists / pedestrians.
- **Location Issues:** specific locations e.g. schools, Place based issues e.g. Rural / North Kirklees, collision hot-spots and recurring issues.
- **Time / Seasonal:** Winter – darker nights, visibility / Summer - speeding / Festive period – drink & drug driving.

Key Achievements and Progress in 2024 / 25

- Development of a **Kirklees Vision Zero Board** [Vision Zero | Kirklees Council](#) and strengthening of the Road Safety working group consisting of partners from the Local Authority, Police and Fire Service to deliver the [Vision Zero Strategy](#) for Kirklees.
- Working with partners within both Kirklees and West Yorkshire **improved intelligence gathering** and sharing of road user behaviours, collisions, damage only incidents and risk, to better understand the picture of road safety in Kirklees.
- Continued engagement with Schools around **Mode Shift**, working with young people, parents and teachers to make the school environment safer. 74 School working on Mode shift, 34 of which are now accredited.
- Deployment of the mobile **Speed Indicator Devices** across Kirklees, working with local primary schools to raise awareness and target speeding vehicles outside local primary schools.
- **Road Safety, Bike-ability** and family cycle events to school age pupils.
- Conducting **road safety audits** across the district, with 45 being undertaken this year.
- **Continued enforcement of parking restrictions** by Kirklees by enforcement officers and Neighbourhood Policing teams, when resources are available.
- **Working closely with the West Yorkshire Vision Zero Board to deliver initiatives across West Yorkshire to improve road safety.** For example:-Working in partnership with our Licencing teams, the Hackney Carriage Association, taxi drivers and our Fleet team to ensure all hackney and private hire vehicles are safe and fit for purpose and our licenced drivers are fit and properly trained.
- **West Yorkshire Vision Zero Partnership** working in partnership with **Motor Insurance Bureau** to target uninsured drivers across West Yorkshire but paying particular attention the Top 10 uninsured postcodes.
- **Working with Council internal teams in Transport to ensure our vehicles are as safe as possible**, with on board telematics and driver identification intelligence, vehicle weight management systems.
- **West Yorkshire wide Roads Policing activities** including but not limited to Enforcement of Fatal “5” offences (+5% on 2023), Driving without Due Care and Attention offences (+4.2% on 2023).
- **West Yorkshire Police** Operation Trimburg and such road safety operations have taken place across the district

[Over 100 Illegal Drivers Dealt With In December Operation In Kirklees | West Yorkshire Police](#)

[Drug Driver Arrested In Kirklees Winter Road Safety Operation | West Yorkshire Police](#)

[Illegal Drivers Taken Off Road In Kirklees Operation | West Yorkshire Police](#)

- **West Yorkshire Safety Camera Partnership enforcement locations identified** and installed by Districts and National Highways through Capital funding resulted in circa 104,000 drivers attending National Driver Retraining courses – 93% were speeding offences.
- **Delivery, support and promotion of [Operation snap](#)** resulting in an average of a 29% increase in submissions to WYP (14.6% increase Kirklees).
- Delivery of dedication **seasonal campaigns** to raise awareness of road safety across the calendar year for example Christmas and New Year.

4.2 Water Safety

Background

The Kirklees Water Safety strategy primarily focuses on reducing drowning and risks associated with by entering waters either intentionally or by accident. The Strategy works on principle that the best way to improve water safety and reduce serious incidents is to prevent them in first place and managing risk through better training, awareness and fast response where incidents do occur.

The Strategy focuses on the following strands:

- **People Issues:** accidental entry i.e. falling in / play ie families and groups of (young) people / recreation i.e. wild swimmers / deliberate harm i.e. suicide (including attempts).
- **Place Issues:** risk matrix to identify and prioritise high risk locations (including those where risk of fast flows / flooding).
- **Time and Seasonality** – School holidays, summer months, winter e.g. falling through ice.
- **Partnerships:** Strategy needs to be delivered by wide range of partners and engage with communities both generally and through groups such as wild swimmers.

Key Achievements and Progress in 2024 / 25

- The **Water Safety Working Group** has met 6 times this year, chaired by the West Yorkshire Fire and Rescue Service. The meeting, which is supported by partners from organisations and service such as Yorkshire Water, the Canal and River Trust, RNLA, National trust, children service and Safer Kirklees.
- **Water sites across the district have been risk matrixed** by the water safety working group to understand ownership and local risk, including preventative measure to reduce serious incidents.
- This has included **partnership action days at high priority sites**, increased signage, education within local schools and community settings and physical measures such as throw lines. Many of the site shave seen a reduction in demand for partnership services and although already low across the district reduction in serious incidents.
- **A number of water safety exercises/ actions days were held in open water sites** with partners from the Police, Fire and Rescue Service, Mountain Rescue, Canal and River Trust, Yorkshire Water and local groups such as canoe clubs. The purpose of the exercises s to raise awareness, conduct rescue simulations and provide learning.
- **Engagement in local schools and colleges** to raise awareness of the dangers of open water and what to do in emergency situations.

- **Campaigns and awareness raising**, including seasonal messages in different languages, utilising funding from the West Yorkshire Mayors Office.
- Regular equipment i.e. **throw line and signage checks** at open water sites.

4.3 Drugs and Alcohol

Background

The Kirklees Drug and Alcohol Strategy recognises the harm that substance misuse can cause across the 4 themes of the Partnership Plan. The Strategy recognises that a partnership approach is needed to minimise harm, develop solutions, and ensure each part of the system works towards achieving shared outcomes.

The strategy is based around 3 principles:

- **Reducing Demand:** reduce the unmet drug and alcohol need within our communities / reduce demand for drugs and alcohol amongst children and young people.
- **Reducing Supply:** continue to strengthen our coordinated partnership action to tackle drugs and alcohol alongside other criminal activity / tackling county lines and serious violence linked to urban street gangs / align work between tackling domestic abuse and the harmful effects of substance use / restricting the supply of drugs and alcohol / diversionary and offender management interventions in the community to reduce the risk of offending and re-offending / protect children and young people from the harms associated with drug and alcohol use.
- **Building Recovery:** reduce drug and alcohol-related harms and deaths / improve (sustainable) recovery and treatment / improve support for others impacted on.

Key Achievements and Progress in 2024 / 25

- **Criminal Justice team** is co-located with, the Police IOM team at Dewsbury Police Station, Liaison and Diversion team at Huddersfield Police Station and both Probation offices in Kirklees. This includes drug workers as well as a Nurse who can provide immediate health advice and assessment for those in need to ensure more effective and efficient interventions and the earliest opportunity.
- Excellent links in with the three main **prisons** in our area, HMP Leeds, HMP Newhall and HMP Wealstun.
- The Services **Partnership Safety Bus** continues to deliver regular twice weekly sessions in the nighttime economy in Huddersfield in conjunction with West Yorkshire Police, Community Safety, Street Marshalls and our local Sexual Health Service is used to provide a targeted outreach service specifically aimed at females using the nighttime economy (and those that become vulnerable associated with the NTE).
- **Drug and Alcohol-Related Deaths:** The local authority continues to build relationships with partners to obtain data about drug and alcohol-related deaths, learn from and prevent future deaths, and strengthen the emergency response plan for mass-overdoses.
- **Lived Experience:** The Kirklees in Recovery (KiR) Community has grown significantly, offering diverse activities tailored to individuals at every stage of their recovery journey. Attendance at KiR events remains strong and is increasing, reflecting their impact. KiR has transitioned into an official 'Lived Experience Recovery Organisation' with its first paid full-time role funded in 24/25 and an additional funded role in 25/26 to support further growth.
- **Hospitals:** Expanded substance care provision in NHS hospitals has improved identification, referrals, and integration between hospital and community care, and enhanced the skills of the NHS workforce. A revised model in CHFT will continue to strengthen this work and meet the Drug Strategy target.
- **Employment:** The IPS Employment Service by CGL Kirklees supports people with drug and alcohol problems into employment. It is one of the highest performing IPS drug and alcohol services nationally, effectively reducing unemployment among those in treatment.

- **Housing:** The treatment service offers Recovery Housing for prison leavers and those in community treatment, with multiple new houses opened in 24/25. A multi-agency panel manages placements, liaising with Police and Probation.

4.4 Reducing Re-Offending (Adults)

Background

Based on 3 overall priorities (Accommodation, Employment and Custody & Resettlement), outcomes of the strategy include:

- **Intervene Early** (people who have or on cusp of offending), **Rehabilitation** (before / after release) and preventing **vulnerability of children and families**.
- Address criminogenic factors such as **accommodation, employment and health / social care** including substance misuse – to include support vulnerable people leaving prison.
- Enhance practice including increasing use of **non-custodial sentencing** options, advocate **change with policy-makers** / commissioners and embed **Integrated Offender Management** to reduce neighbourhood crime.

Key Achievements and Progress in 2024 / 25

- **The Kirklees Reducing Reoffending Strategy Group:** Consisting of statutory partners continues to meet on a regular basis to address reoffending across Kirklees. To support this, the Kirklees Reducing Reoffending Operational group look at the most prolific offenders across the district and the management this including supervision and disruption.
- **Co-location and Co-Working:** Criminal Justice team is co-located with, the Police IOM team at Dewsbury Police Station, Liaison and Diversion team at Huddersfield Police Station and both Probation offices in Kirklees. This allows close working relationships and more effective and efficient interventions and the earliest opportunity.
- **Standard Determinate Sentence Scheme:** Working closely with partners, Probation have managed individuals released as part of the Standard Determinate Sentence Scheme (known as SDS40), which allows certain prisoners serving a 'standard determinate sentence' (with a 50% conditional release point) to be released at the 40% point of their sentence, subject to eligibility criteria. SDS40 has been in operation since 10 September 2024 (Tranche 1) with Tranche 2 releases taking place in October 2024. The partnership has continued to work together to look at the management of this individuals including addressing any associated needs such as housing, employment and any vulnerabilities.

4.5 Reducing Re-Offending (Youth)

Background

The Youth Justice Plan aims to reduce the number of victims and youth crime in Kirklees, safeguard and protect children and the public, and increase public confidence in youth justice services by delivering high quality, fair and transparent services that embrace the diversity of children, the people of Kirklees and their communities.

The strategy is based around principles of:

- working in partnership with children and families to support participation and identity development
- working with whole families to support desistance

- ensuring children can access high quality flexible support at the right time and right place
- ensuring that interventions and services are provided at the earliest opportunity
- providing a fair and equitable service to children, families, victims and the wider public

Key Achievements and Progress in 2024 / 25

- Continued support, challenge and scrutiny of the Youth Justice Service in Kirklees via the **Kirklees Youth Justice Board**, attended by multi agency partners.
- Introduction of the **Immediate Justice** program in Kirklees which provided support and intervention work to be carried out with young people that specifically correlates to the offences committed. Both restorative and Immediate justice work creates an environment where victim impact and opportunity for victim offender mediation to take place.
- Working more closely with victims to **understand their voice** and perspectives which provides a greater insight into suitable and meaningful reparation.
- **Therapeutic intervention (Chill Skillz)** - Working with the Kirklees Youth Justice service, this provides bespoke support young person within the criminal justice system helping them to understand, accept and move through difficult situations and negative emotions whilst boosting confidence and self-esteem.